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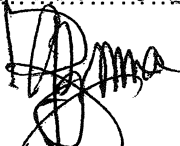
PROCLAMATION*by the**President of the Republic of South Africa*

No. 12, 2015

REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES

- 1 In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No.47 of 2001), I hereby determine that, the remuneration and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2014, subject to terms and conditions set out herein.
- 2 The total remuneration package shall include the following elements:
 - 2.1. A cash annual salary component of 72.24%, and
 - 2.2. A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
- 3 The total remuneration package does not include pension benefits which are separately regulated by the Judges' Remuneration and Conditions of the Employment Act, 2001.
- 4 Notice No. 14, published in the Government Gazette No. 37389 of 27 February 2014 is hereby repealed.

Given under my Hand at PRETORIA..... on this 4th day of FEBRUARY....., Two Thousand and Fifteen.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JA	1	Chief Justice	2,602,297
JB	1	Deputy Chief Justice	2,342,006
		President: Supreme Court of Appeal	2,342,006
JC	1	Deputy President: Supreme Court of Appeal	2,211,937
	2	Judge: Constitutional Court	2,081,868
		Judge: Supreme Court of Appeal	2,081,868
	3	Judge President: High/Labour Court	1,951,799
	4	Deputy Judge President: High/Labour Court	1,821,577
	5	Judge: High/Labour Court	1,691,508

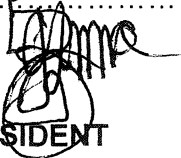
PROCLAMATION*by the**President of the Republic of South Africa***No. 13, 2015****DETERMINATION OF REMUNERATION OF MAGISTRATES**

- 1 In terms of section 12(1) of the Magistrates Act, 1993, (Act No.90 of 1993), I hereby determine that, the remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2014, subject to terms and conditions set out herein.

- 2 The total remuneration shall include the following elements:
 - 2.1. A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
 - 2.2. pension benefit contribution to the applicable pension fund; and
 - 2.3. A Flexible portion for the remaining amount of the total package.

3. Proclamation No.15, published in the Government Gazette No. 37389 of 27 February 2014, is hereby repealed.

Given under my Hand at PRETORIA..... on this 14th day of FEBRUARY....., Two Thousand and Fifteen.


PRESIDENT

SCHEDULE 1			
REMUNERATION OF MAGISTRATES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
		Special Grade Chief Magistrate	1,171,079
		Regional Court President	1,171,079
JE	1	Regional Magistrate	1,050,771
		Chief Magistrate	1,050,771
JF	1	Senior Magistrate	866,878
JG	1	Magistrate	788,155


APPLICATION

Any reference to "magistrates" in the Notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1944 (Act No.32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No.90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not applicable to any magistrate who is not permanently appointed.

PROCLAMATION*by the**President of the Republic of South Africa***No. 14, 2015****DETERMINATION OF SALARIES AND ALLOWANCES OF THE TRADITIONAL LEADERS,
MEMBERS OF THE NATIONAL HOUSE AND PROVINCIAL HOUSES OF TRADITIONAL
LEADERS**

1. In terms of section 5(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby, determine that, the salaries and allowances of the traditional leaders, members of the National and Provincial Houses of Traditional Leaders shall be as set out in the attached Schedule, with effect from 01 April 2014, subject to the provisions of sections 5(2), 5(4) and 5(5) of the Act and the terms and conditions set out herein.
2. Proclamation No.46, published in the Government Gazette No. 37828 of 11 July 2014, is hereby repealed.

Given under my Hand at Cape Town on this 12 day of
March, Two Thousand and Fifteen.


PRESIDENT

SCHEDULE			
SALARIES AND ALLOWENCES OF THE TRADITIONAL LEADERS, MEMBERS OF THE NATIONAL HOUSE OF TRADITIONAL LEADERS AND MEMBERS OF THE PROVINCIAL HOUSES OF TRADITIONAL LEADERS			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	FULL TIME POSITIONS	REMUNERATION
TA	1	King	1,078,599
TB	1	Chairperson: NHTL	771,549
	2	Full time Chairperson: PHTL	635,475
	3	Deputy Chairperson: NHTL	590,117
	4	Full time Deputy Chairperson: PHTL	544,605
TC	1	Full time Member: NHTL	317,661
	2	Full time Member: PHTL	272,302
TD	1	Senior Traditional Leader	199,729
		Headmen / Head women	84,125
		PART TIME POSITIONS*	ALLOWANCES
		Part time Member: NHTL	1,144
		Part time Chairperson: PHTL	1,361
		Part time Deputy Chairperson: PHTL	1,224
		Part time Member: PHTL	949
* In addition to sitting allowances, part time members are entitled to their salaries as Traditional Leaders, as well as subsistence costs (reasonable and actual expenses) and transport costs (Department of Transport tariffs for the use of privately owned vehicles), for their attendance of official meetings, seminars, workshops and conferences of the respective Houses)			

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